



## Side Effects of Health Reform on Business

### North Hills Hospital



**Laura Stromberg** is the communications director for the National Federation of Independent Business and has a background in both journalism and public relations. Prior to joining NFIB/Texas, Laura served as the press secretary for gubernatorial candidate Kinky Friedman as well as spent several years at various public relations agencies.

Laura holds English and Journalism degrees from the University of Texas at Austin



**Sally Bustamante** is the Human Resource Manager for Bates Container, located in North Richland Hills. She has been with Bates for 27 years, most of that time in HR. Bates has four locations throughout Texas (two in North Richland Hills, one in San Antonio and one in Longview) and employs nearly 300 people.

Sally oversees the benefit program for the company as well as the safety program and other HR related issues. She is a graduate of Richland High School in North Richland Hills and a graduate of Tarleton State University.



**Lee Spangler** is the Vice-President of Medical Economics for Texas Medical Association. The Division of Medical Economics represents, develops policy for, and advocates for TMA on regulatory, socioeconomic, and health policy issues at state and federal levels (particularly focusing on managed care). Prior to his appointment as vice-president he was associate general counsel practicing insurance law, health law, and administrative law for the Association.

Mr. Spangler earned his undergraduate degree in business administration from Saint Edward's University in Austin and his Juris Doctorate from the University of Dayton School of Law.